

Quick reference tool Table of injuries guidelines

Use the quick reference tool with the *American Medical Association Guides to the Evaluation of Permanent Impairment* Edition 4 (AMA Guides) to help you assess the permanent impairment (PI) rating for an injured worker. For more detailed instructions on using the table of injuries access the *Guidelines for the table of injuries* at www.qcomp.com.au or call us on 1300 789 881.

* This is a deemed injury which must be listed separately. For injuries on or after 2 November 2005.



Part 1 – Upper extremity injuries

| PI code | Injury | Degree of PI | AMA Guides reference pages |
|-------------------------|--|--------------|----------------------------|
| Fingers and hand | | | |
| 1104 | Sensory on either side of thumb | 0-8 | 24-25 |
| 1105* | Structural loss of index finger | 18 | 30 |
| 1106* | Structural loss of two joints of index finger | 13 | 30 |
| 1107* | Structural loss of distal joint of index finger | 8 | 30 |
| 1108 | Sensory loss to palmar surface of index finger | 0-8 | 30-31 |
| 1111 | Structural loss of two joints of middle finger | 13 | 30 |
| 1113 | Sensory loss to palmar surface of middle finger | 0-8 | 30-31 |
| 1115* | Structural loss of ring finger | 8 | 30 |
| 1116* | Structural loss of two joints of ring finger | 6 | 30 |
| 1117* | Structural loss of distal joint of ring finger | 5 | 30 |
| 1121* | Structural loss of little finger | 8 | 30 |
| 1122* | Structural loss of two joints of little finger | 6 | 30 |
| 1123* | Structural loss of distal joint of little finger | 5 | 30 |
| 1126 | Structural loss of hand or arm below the elbow | 90 | 18 |
| 1128 | Crush injury to hand with multiple fractures (healed with no deformities) but resulting in mild loss of motion of all fingers with extensive scarring and soft tissue damage | 0-40 | 24-38 |
| Wrist | | | |
| 1204 | Carpal tunnel syndrome, whether operated or non-operated with residual subjective symptoms or signs such as dysaesthesia or muscle wasting | 0-2 | 48-54 |
| 1206 | Fractured scaphoid, operated | 0-5 | 35-38 |
| 1208 | Fracture of radius or ulna or carpus bones with moderate limitation of wrist movements and mild limitation of elbow movements | 0-16 | 35-41 |
| Elbow | | | |
| 1302 | Medial or lateral epicondylitis of elbow, whether operated or non-operated with residual subjective symptoms or signs e.g. pain and tenderness | 0-2 | 9 (rate by analogy) |
| 1303 | Injury to elbow region resulting in moderate loss of all movements | 0-31 | 38-41 |
| Shoulder and arm | | | |
| 1401 | Injury to shoulder region resulting in mild loss of all movements | 0-6 | 41-45 |
| 1402 | Injury to shoulder region resulting in moderate loss of all movements | 0-16 | 41-45 |

Part 2 – Lower extremity injuries

| PI code | Injury | Degree of PI | AMA Guides reference pages |
|----------------------|---|--------------|----------------------------|
| Toes and foot | | | |
| 2101* | Structural loss of any toe (other than great toe) | 2 | 83 |
| 2102* | Structural loss of great toe | 12 | 83 |
| 2103* | Structural loss of joint of great toe | 5 | 83 |
| 2104 | Fracture of any metatarsal, worst possible outcome e.g. pain or loss of weight transfer | 0-10 | 83 |
| 2106 | Structural loss of a foot | 63 | 83 |
| 2107* | Structural loss of two toes (other than great toe) of a foot | 4 | 83 |

Part 2 – Lower extremity injuries (continued)

| PI code | Injury | Degree of PI | AMA Guides reference pages |
|--------------------------|---|--------------|----------------------------|
| 2108* | Structural loss of three toes (other than great toe) of a foot | 6 | 83 |
| 2109* | Structural loss of four toes (other than great toe) of a foot | 8 | 83 |
| 2110* | Structural loss of great toe and one other toe of a foot | 14 | 83 |
| 2111* | Structural loss of great toe and two other toes of a foot | 16 | 83 |
| 2112* | Structural loss of great toe and three other toes of a foot | 18 | 83 |
| 2113* | Structural loss of joint of great toe and one other toe of a foot | 7 | 83 |
| 2114* | Structural loss of joint of great toe and two other toes of a foot | 9 | 83 |
| 2115* | Structural loss of joint of great toe and three other toes of a foot | 11 | 83 |
| 2116* | Structural loss of joint of great toe and four other toes of a foot | 13 | 83 |
| 2117* | Structural loss of all toes of a foot | 20 | 83 |
| Ankle | | | |
| 2204 | Fracture to os calcis, worst possible outcome | 0-25 | 78 or 86 |
| Knee | | | |
| 2301 | Chondromalacia patellae, non-operated | 0 | 78 |
| 2302 | Chondromalacia patellae, operated | 0-2 | 78 or 83 |
| 2304 | Patellar fracture, whether operated or non-operated | 0-12 | 78 or 85 |
| 2307 | Mild aggravation of pre-existing degenerative disease in knee with subjective symptoms, but no significant clinical findings other than degenerative changes on X-ray | 0 | 78 |
| 2308 | Moderate to severe aggravation or acceleration of pre-existing disease in knee with subjective symptoms, but no significant clinical findings other than degenerative changes on X-ray | 0-7 | 78 or 85 |
| 2312 | Total knee replacement | 37-50 | 85 |
| Hip joint and leg | | | |
| 2401 | Mild aggravation of pre-existing degenerative disease in hip joint with subjective symptoms, but no significant clinical findings other than degenerative changes on X-ray | 0 | 78 or 83 |
| 2402 | Moderate to severe aggravation or acceleration of pre-existing disease in hip joint with subjective symptoms, but no significant clinical findings other than degenerative changes on X-ray | 0-7 | 78 or 83 |
| 2403 | Injury to hip region resulting in mild loss of all movements | 0-12 | 78 |
| 2404 | Injury to hip region resulting in moderate loss of all movements | 0-25 | 78 |
| 2406 | Fracture to femoral neck | 0-50 | 78 or 85 |
| 2407 | Total hip replacement | 37-45 | 85 and 87 |

Part 3 – Special provision injuries

| PI code | Injury | Relevant reference material |
|-------------------------|---|-----------------------------|
| Vision | | |
| 3101* | Loss of vision in one eye (corrected vision) | Eye Guide |
| 3102* | Total loss of vision in one eye resulting from loss of an eyeball | Eye Guide |
| 3104 | Total loss of vision of one eye with serious diminution of vision in the other eye (less than 10% vision remaining) | Eye Guide |
| Hearing | | |
| 3201 | Loss of hearing in one ear | NAL Report No.118 |
| 3202* | Binaural hearing loss | NAL Report No.118 |
| Injury to breast | | |
| 3301* | Structural loss of breast | AMA Guides 275 |

Part 4 – Other injuries

AMA Guides reference
pages and Diagnostic
Related Estimate
(DRE)

| PI code | Injury | Degree of PI | AMA Guides reference pages and Diagnostic Related Estimate (DRE) |
|---------------------------------|---|--------------|---|
| Musculo-skeletal system | | | |
| Cervicothoracic spine | | | |
| 4105 | Prolapsed intervertebral disc in cervical spine with referred pain, non-operated with resolution of subjective symptoms, and no loss of range of movements | 10 | 104 DRE III |
| 4106 | Prolapsed intervertebral disc in cervical spine with referred pain, treated surgically by discectomy and fusion with resolution of referred pain. Persisting neck pain with moderate loss of range of movements | 15 | 104 DRE IV |
| Thoracolumbar spine | | | |
| 4111 | Major compression fracture of vertebral body(s) in thoracic spine, healed with subjective symptoms, but no physical signs | 10 | 106 DRE III or IV |
| Lumbosacral spine | | | |
| 4113 | Mild aggravation of pre-existing degenerative disease in lumbosacral spine with subjective symptoms, but no significant clinical findings other than degenerative changes on X-ray | 0 | 102 DRE I |
| 4115 | Moderate to severe aggravation of pre-existing spondylolisthesis, treated surgically by discectomy or fusion with resolution of symptoms | 10 | 102 DRE III or IV |
| 4117 | Major compression fracture of vertebral body(s) in lumbar region, healed with subjective symptoms, but no physical signs | 10 | 102 DRE III or IV |
| 4119 | Prolapsed intervertebral disc in lumbosacral spine with referred pain, treated surgically by discectomy or fusion with resolution of referred pain, but persisting low back pain. Mild loss of range of movements | 15 | 102 DRE III - V |
| 4120 | Prolapsed intervertebral disc in lumbosacral spine with referred pain, treated surgically by discectomy or fusion, but with persisting referred pain and low back pain. Moderate loss of range of movements | 25 | 102 DRE III - V |
| Pelvis | | | |
| 4122 | Healed fracture to pelvis with displacement in any region (other than acetabulum, coccyx and sacrum) with subjective symptoms, but no significant signs | 0-5 | 85 or 131 |
| 4126 | Fracture or dislocation of symphysis or sacroiliac joint | 0-10 | 85 or 131 |
| Nervous system | | | |
| Brian and cranial nerves | | | |
| 4202 | Severe vertigo with subjective symptoms and signs and totally dependent | 0-70 | 146 or 228 |
| 4203* | Loss of smell | 0-3 | 144 |
| 4204* | Loss of smell and taste | 0-6 | 144-146 |
| 4205* | Loss of speech | 0-35 | 232-234 |
| 4206 | Fracture to the mid third of the face with permanent nerve involvement | 0-24 | 151-152 |
| Spinal cord injuries | | | |
| 4208* | Cervical cord injury with or without fracture | 75 | 105 DRE VIII |
| 4209 | Thoracic cord injury with or without fracture | 60 | 107 DRE VIII |
| 4211* | Complete paraplegia | 75 | 103-107 DRE VIII |
| Cardiovascular system | | | |
| Coronary artery disease | | | |
| 4402 | A history of myocardial infarction, with no post infarction angina, on optimal medical treatment | 0-15 | 177-178 |
| Alimentary system | | | |
| 4502 | Splenectomy | 5 | 205 & 64 |
| 4503 | Subjective symptoms (e.g. local pain or dysaesthesia) following hernia repair(s), but no significant signs | 0 | 247 |
| 4504 | Subjective symptoms and signs (e.g. pain or dysaesthesia, tenderness) following hernia repair(s) | 0-2 | 247 |
| 4505 | Primary or recurrent hernia when surgery is an absolute contraindication | 0-10 | 247-248 |
| 4506 | Viral hepatitis: | | |
| | • mild | 25 | 243-245 |
| | • moderate | 50 | 243-245 |
| | • severe | 100 | 243-245 |

Part 4 – Other injuries (continued)

| PI code | Injury | Degree of PI | AMA Guides reference pages and Diagnostic Related Estimate (DRE) |
|---|---|--------------|--|
| Urinary and reproductive systems | | | |
| 4603 | Loss of both kidneys or only functioning kidney | 100 | 250-253 |
| 4604 | Loss of fertility | 15 | 256-262 |
| 4605 | Impotence | 15 | 256-260 |
| 4606 | Loss of sexual function (both impotence and infertility) | 30 | 256-262 |
| 4607 | Loss of genital organs | 50 | 256-262 |
| Skin | | | |
| 4704 | Chronic contact dermatitis. Signs and subjective symptoms persist intermittently on removal from exposure to the primary irritant. Intermittent treatment required | 0-10 | 280-284 |
| 4705 | Chronic contact dermatitis. Signs and subjective symptoms persist almost continuously on removal from exposure to the primary irritant. Intermittent to constant treatment required | 0-20 | 280-284 |
| 4706 | Solar induced skin disease that is malignant | 0-25 | 280-286 |
| 4707 | Persistent neurodermatitis secondary to occupational contact irritant dermatitis. Signs and subjective symptoms persist continuously on removal from exposure to the primary irritant and are exacerbated by exposure to secondary irritants. Constant treatment required | 0-30 | 280-286 |

Part 5 – Prescribed disfigurement

| PI code | Injury | Degree of PI | AMA Guides reference pages |
|---------------------------------|---|--------------|----------------------------|
| Prescribed disfigurement | | | |
| 5101 | Mild almost invisible linear scarring following surgery or trauma in lines of election to any part(s) of the body with minimal discoloration, normal texture and elevation | 0 | Nil |
| 5102 | Moderate linear scarring following surgery or trauma crossing lines of election to any part(s) of the body with minimal discoloration, normal texture and elevation | 0-2 | Nil |
| 5103 | Moderate to severe linear scarring following surgery or trauma in or crossing lines of election to any part(s) of the body. Discoloured, indurated, atrophic or hypertrophic | 0-10 | Nil |
| 5104 | Area scarring to any part(s) of the body following surgery or trauma. Atrophic or hypertrophic, markedly discoloured | 0-20 | Nil |
| 5105 | Depressed cheek, nasal or frontal bones following trauma | 0-35 | Nil |
| 5106 | Loss of or severe deformity of outer ear | 0-40 | Nil |
| 5107 | Severe, bilateral gross facial deformity following burns or other trauma | 0-50 | Nil |
| 5108 | Loss of entire nose | 50 | Nil |
| 5109 | Gross scarring following burns to multiple body areas. Some areas healing spontaneously and some requiring grafting. Gross scarring at the burn and donor sites. Outcome resulting in fragile, dry, cracking skin at graft sites necessitating the need for wearing of special garments. Severe cases resulting in loss of sweat glands and lack of sweating leading to the necessity to be in a continuous air conditioned environment | 0-100 | Nil |

Part 6 – Psychiatric or psychological injuries

| PI code | Injury | Degree of PI | AMA Guides reference pages |
|--|--|--------------|----------------------------|
| Psychiatric or psychological injuries | | | |
| 6000 | Psychiatric impairment from trauma (major depression or psychosis) | 0-100 | 301 |
| 6001 | Adjustment disorder with anxiety/depression | 0-100 | 301 |
| 6002 | PTSD | 0-100 | 301 |
| 6003 | Other psychiatric disorders | 0-100 | 301 |